



FORM 9 – DRUG-FREE WORKPLACE CERTIFICATION

Solicitation No.: _____

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more bids/proposals are equal with respect to price, quality, and service, a bid/proposal received from a business that certifies it has implemented a drug-free workplace program shall be given preference in accordance with Section 287.087, Florida Statutes.

CERTIFICATION

I, the undersigned, in accordance with Florida Statute §287.087, hereby certify that:

1. **Bidder/Proposer Name:** _____

has implemented a Drug-Free Workplace Program by:

- a. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- b. Informing employees about:
 - The dangers of drug abuse in the workplace;
 - The business's policy of maintaining a drug-free workplace;
 - Any available drug counseling, rehabilitation, and employee assistance programs; and
 - The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.



- c. Giving each employee engaged in providing commodities or contractual services that are under bid/proposal a copy of the statement specified in Paragraph (a).
- d. Notifying the employee in the statement required by Paragraph (a) that, as a condition of working on the commodities or contractual services that are under bid/proposal, the employee will:
- Abide by the terms of the statement; and
 - Notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893, Florida Statutes, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
- e. Imposing a sanction on, or requiring the satisfactory participation in a drug abuse assistance or rehabilitation program by any employee who is so convicted, as required by Section 287.087(5), Florida Statutes.
- f. Making a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

Bidder/Proposer Name: _____

Authorized Representative (print): _____

Title: _____

Signature: _____

Date: _____